



▽ PLOMB ▽



"Let us have faith that right makes might and in that faith let us dare to do our duty as we understand it."

ANVIL CHORUS

"The Difficult Thing May Be Done Right Away. The Impossible Takes a Little Longer."

VOL. 9

DECEMBER 15, 1944

No. 50

SANTA WILL ARRIVE SATURDAY, DEC. 23rd

Movies, Vaudeville, Candy and Presents for Every Youngster

SOME "PERSONALS" FROM PERSONNEL

Sherman Miller—Personnel Director

This week we are mailing out your \$10.00 Turkey Checks.

The list of employees who will receive this Christmas gift will include all those people who are actively on the payroll as of November 27, 1944. It will not in-

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Santa Claus himself will be on hand for the Plomb Kids' Christmas Party with presents for all children of Plomb Toolers who attend. Plant wide interest has been aroused on behalf of this yuletide event by the excellent promotion work of Dain Sturges and his committee. Big kids, too, will enjoy the entertainment which will include five top-notch vaudeville acts.

First, there will be **CAPTAIN T. JONES** and Company, who will stage a mystery act which combines art, humor and thrills and will hold you spell-bound from start to finish. Included in these mysterious and unique acts will be the Bewitched Parasol, The Dragon Box, The Haunted Chest, Baking a Cake in a Borrowed Hat, The Human Fountain and many others.

VAL SETZ, the Duke of Dexterity, will demonstrate what well trained hands and fingers can accomplish. He is an accomplished juggler who will amaze you with the skill and rhythm of his act and keep you in stitches with his contagious comedy numbers.

Then there's **CLIFF ARVIN**, "master of the marionettes" whose "living" dolls do about everything a real live person can do.

PHIL ARDEN, pianist and accordionist, will play and sing Christmas Carols in which we will all join. Another musical number will be **HARRY POWERS** and his musical glasses.

Then there will be a **BIG SURPRISE NUMBER** — something novel and different — it's a secret. It will climax the big show, so stay to the finish.

FREDDIE CENDEYAS of our Receiving Department will bring some of his modern, popular swing recordings to which the "big kids" will dance from 5 p.m. to 7 p.m.

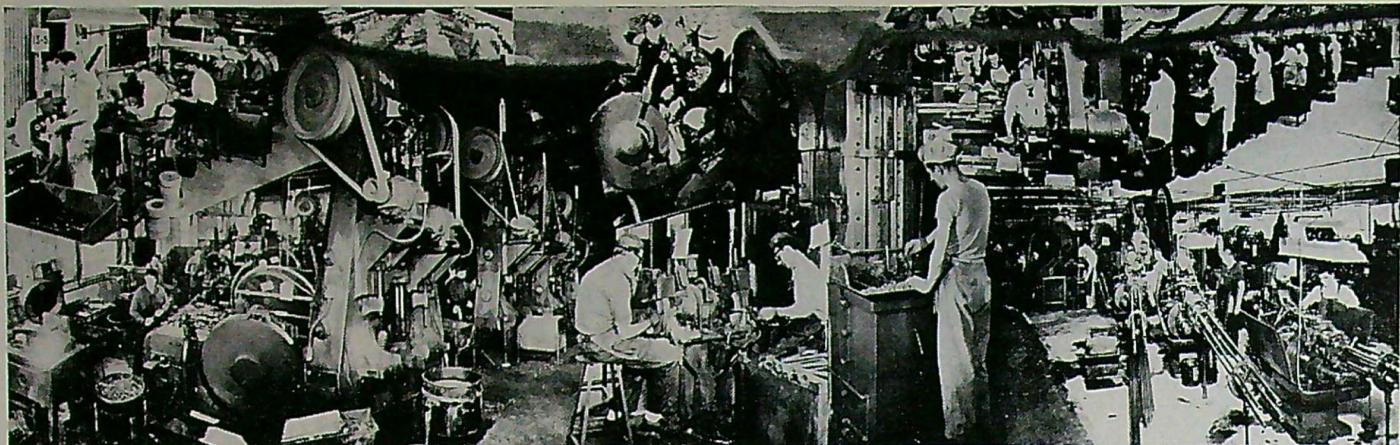
The Party begins at 2 p.m., with the showing of Mickey Mouse Movies. Then at 2:30 p.m. the Vaudeville Acts put on their entertainment — and what an entertainment!

At 3:45 p.m. **SANTA CLAUS** will arrive with his big bag of gifts for every Plomb kiddie who attends. No one will be overlooked.

For any further information you may talk with any member of the Board of Directors of the Employees Association. **KURT APEL**, president; **LARRY MAHER**, vice-president; **ELEANOR THOMPSON**, secretary; **DAIN STURGES**, treasurer;

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PEOPLE IN THE PLOMB PARADE

The Anvil Chorus

Published by and
for Employees of

PLOMB TOOL COMPANY
2209 Santa Fe Ave.
Los Angeles 11, Calif.

Editor — R. C. Walter
Photographer — Jack O'Brien

CONTRIBUTORS

All Plomb Toolers at home and
in the armed services

Permission to use any material in
this issue gladly granted if you
give credit to Anvil Chorus.

COMING EVENTS

BOWLING

Every Thursday night at SOUTH-
EAST Bowling Alley, 7023 Pacific
Blvd., Huntington Park.

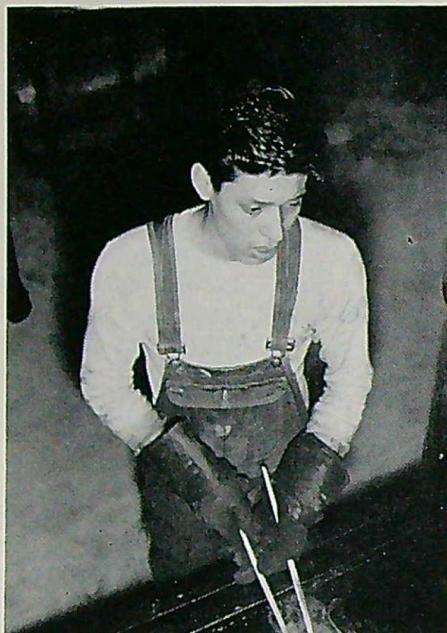
DEPARTMENT PARTIES

The Club House is at the disposal of any department for parties in the evening. Beer and coca cola and coffee are available. Large refrigerator is at your service.

Plomb girls may also arrange noon-time gatherings. Tables will be provided. Coca-Cola, sandwiches, coffee and soft drinks on hand at all times.

METALLURGICAL DEPARTMENT

Fred J. Robbins, Director



THUMBNAIL SKETCH
HARRY NARCHO

HARRY NARCHO, of the Heat Treat Department, is one of our youngest employees from the standpoint of age. He was born in Tucson, Arizona, and graduated from the Tucson Senior High School.

He worked for the United States Indian Service before coming to Plomb and has been with Plomb for about 1½ years.

Harry tells us he likes basketball, track, football, and boxing, and he likes working for Plomb.

We know that Harry could tell us many interesting things about the customs and folklore of the Arizona Indians. We hope that he will.

We are indeed sorry to have **ROBERT TRUAN**, Raw Material Inspector, leave our employ but we wish him luck and success on his new job.

(Continued from Page 1)

JOHN CROSS, ELAINE KIMBER, MILDRED MOUNTAIN, MILDRED UNDERHILL, GORDON WILKINSON, EARL GRIMM, LIONEL MURRAY, FRANK TRAPP, or DICK WALTER, business manager.

ANNIVERSARY PINS

The following employees earned anniversary pins during the past week:

Office—
PAUL KALPAKOFF 2 years
Factory—
IRENE CLARK 3 years
JESSIE LININGER 2 years
Chicago Plant—
J. GROSS 4 years
D. ROSSI 4 years

COMMUNICATIONS DEPT.

GERRIE is back with us after being away three weeks. We are glad to have her back. She wants to thank the Welfare Association for the lovely flowers sent to her during her illness.

The mailing department has moved into their new quarters. The space vacated is being converted into an extension for the filing department.

We welcome four new employees: **A. SCARLOTTA** and **L. BEAVEN**, in the Heat Treat Department; **T. M. BARNES** in the Sandblasting Department, and **C. LAUGHLIN**, in the Annealing Department.

MRS. LILLY KISSICK, Counter in the Annealing Department, is on leave of absence for several weeks.

WANTED — OLD NEWSPAPERS

Our stock of old newspapers, used in the sandblasting operations, has been exhausted and we have been unable to obtain another supply. It would be appreciated, therefore, if the employees of Plomb would help us solve this problem by bringing their old newspapers to **FLOYD STUMBO** in the Sandblast Department. Thank you.

Help Win the War
BUY MORE BONDS

PRESIDENT'S Editorial



RESPONSIBILITY

by

M. B. P.

I was rather deeply touched by the spontaneous, though anonymous item in a recent "Anvil Chorus" under the subject "A Toast to the 'Boss'". You may remember that the compliment was paid for long hours, and for the continual carrying of responsibility.

The subject of long hours is one on which there has been a tremendous amount of debate. The short hour supporters, maintain that 40 hours a week is about the most efficient period of time during which a supervisor or an operator can keep his mind on his job and do his best work.

The long hour supporters take the position that a person carrying heavy responsibilities just never can entirely lay them aside. I know of supervisors here who awaken at night with an idea and write it down in a note book then go back to sleep. We have others who think of matters for the Plumb team's welfare when they're playing bridge, or in a motion-picture show, golfing, fishing, or somewhere.

An independent observation used by sellers of correspondence courses is that "What a man does with his spare time, determines his future". They mean that a person who employs his spare time for his own advancement, and the welfare of his company, can build a better future for himself than a person who spends his spare time in fooling around, or engaging in pleasant time-taking unproductive endeavor.

My observation among my many acquaintances in positions of responsibility, in and out of Plumb, and elsewhere in the United States is, that those persons, generally, who have advanced the furthest in life, professionally and financially, are those people who most consistently and everlastingly are thinking of ways and means to improve their job and the organization they are with. They generally belong to the long hour advocates.

All of this brings us to the matter of responsibility, which is the willingness to assume an obligation and discharge it creditably. Responsibilities have few time limits and, therefore, one carries them continuously. While one is so engaged and has his mind on his job, one can think of ways and means to improve oneself and the job.

Therefore, responsibility and opportunity are a part of each other and go hand in hand.

The world has many interesting and profitable ways to reward folks who assume responsibilities and discharge them creditably.

CHRISTMAS CLUB

The Bank of America Christmas Club for 1945 is now being formed and Plumb employees who wish to join and save for Christmas next year can do so by filling out an application blank at our Credit Union Office. This is a sensible method of creating a fund for use at the Yule season.



ACKNOWLEDGMENT

LENORA BIGET and IDA MENEFEE wish to express their sincere thanks for the gorgeous flowers sent to them by the Plumb Tool Co. while they were recuperating from their recent accident.

BOOK DRIVE PROVES A BIG SUCCESS

The drive for books for Plumb Toolers in the Service has gained such impetus that RUBY BURBANK's office looks like a branch of the Public Library.

Latest addition to the "book pool" is a donation by BILL ROSNER of three sets of the complete writings of Mark Twain, Kipling, and Edgar Allan Poe.

Under International Red Cross rules no shipments may be made direct to hospitals or to prisoners of war and money donated to buy books for this purpose is sent to publishers and books are sent by them.

Thanks for the response to this most worthy appeal. More books will be gratefully received.

BILLING DEPT. Helen Mendeloff

After two months leave of absence Billing Dept. is glad to welcome back WINONA KUBLICK who had been ill. (It's good to have you back).

RAE NASSAR, who has been vacationing at Palm Springs this past week, tells me it's good time for hunting. As girls are few.

Sorry to see FRANCES ZATKO leave us, but good luck to you, wherever you go.

JEAN SHERWIN has turned out to be one of our proud drivers, so come one, come all, she is safe to ride with.

CHICAGO NEWS

Willard Nelson

RALPH and HESTER MORSER, both employees of our plant, celebrated their thirty-third wedding anniversary on the 14th of December.

ERNIE SAUBERT always seems to furnish us with some news, and this week we wish to state that Ernie sold his three horses.

GEORGE SALEMME, who always says that some people live and learn, and some just live, will probably start taking his own advice after a certain day when night life interfered with his sleep and he couldn't see straight when he came to work the next morning.

TO THE PEOPLE OF PLOMB

When Far from Home, and Warm Friends

When, lost in Troubles' Sea
When Torn by World Commotion
While Fighting for the Free.

When Sunk in Depths of Despair
When the Hopes for Happiness Fade;
Then the Hands of Christian People
Extend, with Love, to Aid.

Your Gifts Have Touched Me Deeply
They're Timely and They're True
God Bless the Hands That Gave It—
That IS My Prayer for You.

This package of gifts and candy arrived this afternoon and the contents and feeling expressed by you people who gave it, sort of, well, it got me. So the words and music of the simple lines above are the result.

If you don't get the point then let me say you're all the,

Best "WARM DURKERS"
a guy ever had the pleasure to fight a war with! Honest!

Wishing you all a Very Merry (Sober) Christmas, I am

Just,

Harry.

(This poem and letter is from Lt. HARRY CARROLL, who is one of Plumb's former Chicago plant employees. He saw service in 32 missions over Germany as a B-17 pilot, and is back in the United States waiting for B-29 work.)



8 REASONS WHY ADRIAN VAN KAMPEN WORKS AT PLOMB TOOL CO.

VAN, who is missing from this photograph, has been with Plomb since October 24, 1939, and now operates the 2,500 pound hammer in the Forge Shop.

Front row (right to left): Dennis, age 9½ years; Baby Mary Jo, 4½ months; center front: Beverly Ann, 2½ years; left front: Carylene Leona, 1½ years (named after Pat Ryan; Caryl).

Left back row: Mrs. Hazel Van Kampen; back: Ronald, 6 years; center back: Jerry, 4 years; right back, Adrian Jr., 8 years.

PERSONALS

(Continued from Page 1)

clude an employee hired on November 27, 1944, nor will those on leaves of absence for over two weeks be considered as active employees, unless their leaves have expired prior to November 27, 1944. An employee on a leave of absence between November 27, 1944 and December 10, 1944, will also be disqualified, as well as an employee discharged for cause after Nov. 27, 1944.

Since I seem to be making announcements this week, I should also like to call your attention to the fact that the Factory will be closed down on Saturday, December 23rd, Sunday, December 24th, and on Christmas Day, December 25th. The offices and stock rooms will operate Saturday morning, as usual, since there is considerable year-end work to be completed. Offices and stock rooms will be closed on Sunday and Monday, December 24th and 25th, however.

Don't forget the Christmas Party, Saturday afternoon, December 23rd. Dain Sturges has spent almost an entire week out shopping for candy and gifts for the youngsters.

A LETTER FROM PRIVATE JAMES LAIRD TO SHERM MILLER

France
18/Oct./44

Dear Sherm and Gang:

I received three Anvil Choruses yesterday (Sept. 1, 2, 88) which I have read and passed around to the fellows, many of whom are familiar with the "Plomb" name.

Needless to say we all enjoyed them very much, especially me.

The next time you get wandering around the shop remind that guy in the night tool room that he owes me a letter (Lyle Somers) and if you get down at the other end of the place (Alameda entrance) you can speak severely to Welder Herb Miller.

I am glad to hear that the Anvil Chorus thinks the war is over, over here, as no one has informed us of it yet.

In closing I wish to wish everyone a Merry Xmas and a Happy New Year and say hello to anyone I may know. If the wish seems premature it will be because the mail went straight thru. The service is usually very good but at times gets side-tracked.

Pvt. James D. Laird 6570540
c/o Postmaster, New York, N. Y.
November 27, 1944.

Pvt. James D. Laird, 6570540
Arm'd Co. G., APO 15505
c/o Postmaster
New York, N. Y.

Dear Jimmie:

Thanks for your letter, and we are glad to know that you are receiving the "Anvil Chorus" regularly, even though some of them may be a little bit late.

I shall be glad to convey your messages to Lyle Somers and to Herb Miller. In case you do not hear from them soon, let me know, and I shall see that they get the pressure applied where it will do the most good.

I can't understand where you got the idea from the Anvil Chorus that we think the war is about over. We are still working Saturdays and holidays here, and I'm sure that wouldn't be the case if we thought the war was drawing to a close. Most of us feel that if the enemy is a little bit punchy, now is the time to slug harder, and I think you will find that the Plomb Tool Gang are all anxious to do the best they can to bring this war to an early close even if it means working longer hours and putting in more effort than they have in the past.

Best wishes to you and all your friends over there who are interested in Plomb Tool Company. Next year, we hope that you will all be back so that you can enjoy Christmas turkey at home.

Sincerely yours,

GOLF RESULTS

The sun shone down in all its glory last Sunday as our golfers spent a beauteous day on the scenic Southern California Golf and Country Club course. It was a dark day for a few, however, who failed to survive the semi-final round of the Plomb Match Play Championship.

In the Championship Flight, **WALLY HAYS** of the Engineering Department disposed of **O. F. TAYLOR**, Maintenance, to enter the finals to be played next month. **KURT APEL** allowed **DAIN STURGES** to remain in the tournament a few weeks longer by granting him a postponement of their match, which will be played January 14.

In the Second Flight, **PAT RYAN** gave **ED BESS** a merciless 8-up beating. **LEONARD TAYLOR** staged an up-hill comeback to nip George Carlson 1-up on the 18th hole.

The Final Round for the Championship titles will be played January 21st. Some real competition looms.

In the medal play for the day, prize winners were as follows:

Championship Flight

| | Gross | Hdcup | Net |
|---------------|-------|-------|-----|
| 1st—McCaw | 90 | 18 | 72 |
| 2nd—Waring | 98 | 25 | 73 |
| Tie—Wilkinson | 95 | 22 | 73 |
| 4th—Statz | 81 | 7 | 74 |

First Flight

| | | | |
|---------------|-----|----|----|
| 1st—L. Taylor | 104 | 32 | 72 |
| 2nd—Ryan | 106 | 32 | 74 |
| Tie—Overin | 106 | 32 | 74 |
| 4th—Himm | 109 | 34 | 75 |

— EAT AT YOUR CLUB HOUSE —

WAR INDUSTRIES ASS'N TO STAGE PARTY

The greatest New Year's Eve party in L. A. history is to be held at Shrine Auditorium under the auspices of the War Industries Recreation Association.

This big event is being arranged for the benefit of war workers who can't afford to pay the exorbitant prices usually charged for New Year dances and shows.

The tickets will be \$2.50 each, plus tax. This is what you get. Two and a half hours of top-notch stage revue, including a line of beautiful chorines and a bang-up orchestra.

After the show the audience who wish to do so may dance in the Shrine's magnificent ball room from eleven forty-five until two in the morning. The bar will be open for those who wish refreshments.

The Shrine ballroom can accommodate 2,500 people comfortably all dancing at one time.

Art Baker will be M.C. of the show.

Tickets will be available through our Personnel Department in a few days.